





# OTHM Level 7 Diploma in

# Occupational Health and Safety Management

#### Overview

The OTHM Level 7 Diploma in Occupational Health and Safety Management is a qualification for aspiring health and safety professionals. It is aimed at learners who are responsible for developing and applying health and safety procedures on a day-to-day basis in an organisation. They are likely to be managers looking to improve their knowledge and skills.



This qualification reflects current practice in Occupational Health and Safety Management and allows learners to develop and expand their high-level understanding of occupational health and safety in the workplace.

The programme addresses a wide range of multidisciplinary topics such as, health and safety management practice, health and safety management systems, strategic risk intervention, strategies to improve occupational wellbeing, and sustainability and ethics. The Advanced Research Methods unit will allow learners to develop a critical understanding of the philosophical, practical and ethical concepts of research within the context of a health and safety environment.

## **Objectives**

- Develop occupational health and safety management skills for managers who have the authority and personal attributes to translate organisational strategy into effective operational performance.
- Enable learners to become independent, self-directed learners with tools and motivation to continue learning, developing, and reflecting on practice throughout their careers

## **Entry requirements**

For entry onto the OTHM Level 7 Diploma in Occupational Health and Safety Management qualification, learners will be expected to possess:

- A minimum of a Level 6 qualification such as the OTHM Level 6 Diploma in Occupational Health and Safety or equivalent Level 6 qualification; or
- An honours degree with relevant knowledge and experience in the occupational health and safety sector
- Learners must be 21 years or older at the beginning of the course.

Applicants with substantial relevant professional experience will also be considered on a case by case basis.

## **Equivalences**

The OTHM Level 7 diplomas on the Regulated Qualifications Framework (RQF) are at the same level as master's degrees. However, they are shorter (120 credits) and learners will have to proceed to the dissertation stage (60 credits) with university to achieve a full master's programme.







#### **Qualification structure**

The OTHM Level 7 Diploma in Occupational Health and Safety Management consists of 6 mandatory units for a combined total of 120 credits, 1200 hours Total Qualification Time (TQT) and 600 Guided Learning Hours (GLH) for the completed qualification.

## **Mandatory units**

- Health and Safety Management Practice (20 credits)
- Effectiveness of Health and Safety Management Systems (20 credits)
- Factors Affecting Risk and Strategic Risk Intervention (20 credits)
- Strategic Commitment to Health and Well-Being (20 credits)
- Sustainability and Ethics in Health and Safety Practice (20 credits)
- Advanced Research Methods (20 credits)

## **Duration and delivery**

The qualification is designed to be delivered over one academic year for full-time study but it is also flexible in its delivery in order to accommodate part-time and distance learning.

The qualification is delivered face-to-face, through lectures, tutorials, seminars, distance, online by approved centres only.

#### **Assessment and verification**

All units within this qualification are internally assessed by the centre and externally verified by OTHM. The qualifications are criterion referenced, based on the achievement of all the specified learning outcomes.

To achieve a 'pass' for a unit, learners must provide evidence to demonstrate that they have fulfilled all the learning outcomes and meet the standards specified by all assessment criteria. Judgement that the learners have successfully fulfilled the assessment criteria is made by the Assessor.

The Assessor should provide an audit trail showing how the judgement of the learners' overall achievement has been arrived at.

## **Progressions**

The OTHM Level 7 Diploma in Occupational Health and Safety Management qualification enables learners to progress into or within employment and/or continue their further study. As this qualification is approved and regulated by Ofqual (Office of the Qualifications and Examinations Regulation), learners are eligible to progress to Master's top-up at many universities in the UK and overseas with advanced standing.







#### **Course outline**

## 1. Health and Safety Management Practice

- Understand what contributes to an effective health and safety culture and climate in an organisation
- Understand reasons for the effective management of health and safety.
- Be able to review organisational structures and practices relating to health and safety.

# 2. Effectiveness of Health and Safety Management Systems

- Understand the relationship between traditional and proactive safety management models.
- Be able to evaluate the influence on an organisation's safety direction from internal and external factors.
- Understand what contributes to being able to present a plan which promotes a health and safety strategy for the organisation.

## 3. Factors Affecting Risk and Strategic Risk Intervention

- Understand the principles of implementing and maintaining a sensible risk management programme.
- Be able to assess health and safety risks within the organisation
- 3. Understand how to develop risk control measures

## 4. Strategic Commitment to Health and Well-Being

- Be able to evaluate the strategy and policy for a business to develop commitment to an integrated health, well-being and safety strategy.
- Be able to champion plans and engage all levels of the business so that the strategy is actioned, monitored, and evaluated.
- Understand the range of occupational health and well-being challenges that effect the safety and welfare of the employees, the reputation and standing of the business and the relative threats

## 5. Sustainability and Ethics in Health and Safety Practice

- Ensure the business reflects in all its undertakings a strategy and implementation plan for sustainability alongside its core health and safety objectives.
- Be able to demonstrate improvements in behaviours at all levels of the business and all working relationships as a result of developing and implementing improved business sustainability and ethical practices.
- Understand the scope for ethical business practices on the part of the health and safety professional and the scope for developing engagement and commitment to ethical behaviours and measures

#### 6. Advanced Research Methods

- Be able to develop research approaches.
- Be able to critically review literature relevant to a Health and Safety topic.
- Be able to design research methodologies.
- Be able to plan and prepare a research project.





